

MEEKER SCHOOL DISTRICT RE-1
MEEKER, COLORADO 81641

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April 10, 2019

Earth Services and Abatement (ESA) has thoroughly exceeded the expectations of Meeker School District RE-1 on our current capital construction project. We are in the midst of a \$47 million project to replace our bus garage as well as replace and/or renovate portions of Meeker High School. Like many rural school districts, construction projects of this magnitude are rare for the Meeker School District. We knew we would lean heavily on numerous consultants and contractors to provide appropriate direction during this project. Because of the numerous types and quantities of hazardous materials in our facilities, our school district required an abatement contractor who displayed high levels of integrity, innovative thinking, and initiative. ESA has surpassed all of our expectations.

With the passage of our bond in the fall of 2018 and groundbreaking set for the spring of 2019, we knew we had adopted an aggressive project schedule. ESA willingly accepted this challenge and completely delivered. More so, they have exceeded our schedule expectations at every phase of the project. Because of the wide range of resources available within their firm, ESA exceeded our schedule expectations by bringing on board extra individuals and teams as needed. They clearly listened to our needs, as well as our hopes for this project. Their flexible and innovative approach to our project has helped keep us on schedule and under budget, while successfully integrating our needs and hopes.

At each phase of hazardous materials abatement, ESA has completed work more quickly than scheduled and at a cost less than our budget. The incredible work ethic and integrity of their employees has been on display from the beginning of our project and has been of great benefit to our school district. Additionally, much of the work completed by ESA occurred while our building was being used for educational purposes and while construction was ongoing. ESA's innovative thinking has allowed them to integrate well with the rest of our construction team, while also working around the school district's needs to maintain educational opportunities for students.

Though I have not worked on a project of this size, I cannot imagine a better hazardous abatement company with which to work. Our school district is blessed to have them involved in this project.

Sincerely,

A handwritten signature in black ink that reads "Chris Selle".

Chris Selle
Superintendent
Meeker School District RE-1